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UNITED STATES OF AMERICA
Before the
OFFICE OF THRIFT SUPERVISION

In the Matter of

DOUGLAS R. NARKIEWICZ

a former employee of

Foxboro Federal Savings,
Foxboro, MA

Re: OTS Order No. ~~NE000944~~

Dated: March 17, 2000

STIPULATION AND CONSENT TO ENTRY OF ORDER OF PROHIBITION

WHEREAS, the Office of Thrift Supervision ("OTS"), based upon information derived from the exercise of its regulatory responsibilities, has informed DOUGLAS R. NARKIEWICZ, a former employee of Foxboro Federal Savings (OTS No. 00544 the "Institution") that the OTS is of the opinion that grounds exist to initiate administrative prohibition proceedings against DOUGLAS R. NARKIEWICZ pursuant to Section 8(e) of the Federal Deposit Insurance Act ("FDIA"), 12 U.S.C. § 1818(e);¹ and

WHEREAS, DOUGLAS R. NARKIEWICZ desires to cooperate with the OTS to avoid the time and expense of such administrative litigation and, without admitting or denying that such grounds exist, or the Findings of Fact or opinions and conclusions of the OTS, except as to Jurisdiction (paragraph 1, below), which is admitted, hereby stipulates and agrees to the following:

1. Jurisdiction.

(a) Foxboro Federal Savings, at all times relevant hereto, was a "savings association" within the meaning of 12 U.S.C. § 1813(b) and 12 U.S.C. § 1462(4). Accordingly, it is an "insured depository institution" as that term is defined in 12 U.S.C. § 1813(c).

(b) DOUGLAS R. NARKIEWICZ, as a former employee of the Institution, is deemed to be an "institution affiliated party" as that term is defined in 12 U.S.C. § 1813(u), having served in such

¹ All references to the United States Code ("U.S.C.") are as amended, unless otherwise indicated.

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capacity within six (6) years of the date hereof. See 12 U.S.C. § 1818(i)(3).

(c) Pursuant to 12 U.S.C. § 1813(q), the OTS is the "appropriate Federal banking agency" with jurisdiction to maintain enforcement proceedings against such a savings association or its institution-affiliated parties. Therefore, DOUGLAS R. NARKIEWICZ is subject to the authority of the OTS to initiate and maintain prohibition proceedings against him pursuant to 12 U.S.C. § 1818(e).

2. OTS Findings of Fact. The OTS finds that on or about August 4, 1999, DOUGLAS R. NARKIEWICZ without authorization, misapplied \$15,429 in funds of the Institution to his own use. This occurred when he manipulated funds in the Items for Collection Account on the books of Foxboro. Further, he admitted this misappropriation in a signed hand written statement dated August 6, 1999. It is also understood that full restitution has been made. As a result of the foregoing, DOUGLAS R. NARKIEWICZ (1) engaged in a violation of law or breached his fiduciary duty of honesty to the Institution; and (2) the Institution suffered a financial loss or DOUGLAS R. NARKIEWICZ received a financial gain or other benefit; and (3) the violation of law or breach of fiduciary duty demonstrates willful and/or continuing disregard by DOUGLAS R. NARKIEWICZ for the safety and soundness of the Institution.

3. Consent. DOUGLAS R. NARKIEWICZ consents to the issuance by the OTS of the accompanying Order of Prohibition ("Order"). DOUGLAS R. NARKIEWICZ further agrees to comply with the terms of the Order upon issuance and stipulates that the Order complies with all requirements of law.

4. Finality. The Order is issued by the OTS pursuant to 12 U.S.C. § 1818(e). Upon its issuance by the OTS, the Order shall be a final order, effective and fully enforceable by the OTS under the provisions of 12 U.S.C. § 1818(i).

5. Waivers. DOUGLAS R. NARKIEWICZ waives the following:

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- (i) the right to be served with a written notice of the OTS's charges against him (*see, e.g.*, 12 U.S.C. § 1818(e));
- (ii) the right to an administrative hearing of the OTS's charges against him/ (*see, e.g.*, 12 U.S.C. §§ 1818(e) and 1818(h));
- (iii) the right to seek judicial review of the Order, including, without limitation, any such right provided by 12 U.S.C. § 1818(h), or otherwise to challenge the validity of the Order; and
- (iv) any and all claims against the OTS, including its employees and agents, and any other governmental entity for the award of fees, costs or expenses related to this OTS enforcement matter and/or the Order, whether arising under common law, the Equal Access to Justice Act, 5 U.S.C. § 504, or 28 U.S.C. § 2412.

6. Scope of Release: Other Government Actions Not Affected.

(a) DOUGLAS R. NARKIEWICZ acknowledges and agrees that his consent to the entry of the Order is for the purpose of resolving this administrative prohibition action only, and does not release, discharge, compromise, settle, dismiss, resolve, or in any way affect any actions, charges against, or liability DOUGLAS R. NARKIEWICZ, that arise pursuant to this action or otherwise, and that may be or have been brought by any other governmental entity other than the OTS.

(b) By signing this Stipulation and Consent, DOUGLAS R. NARKIEWICZ agrees that he will not assert this administrative proceeding, his consent to the entry of the Order, and/or the entry of the Order as the basis for a claim of double jeopardy in any pending or future proceeding brought by the United States Department of Justice or any other federal or state governmental entity.

7. Indemnification Limitations. DOUGLAS R. NARKIEWICZ represents that he has not received, directly or indirectly, any sums from the Institution for the purpose of indemnifying or reimbursing him for any him relating to the issuance of the Order DOUGLAS R. NARKIEWICZ shall not cause or permit the Institution (or any successor institution, holding company, subsidiary,

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or service corporation thereof) to incur, directly or indirectly, any expense for any legal or other professional expenses incurred relative to the negotiation and issuance of the Order. DOUGLAS R. NARKIEWICZ also shall not obtain any indemnification (or other reimbursement) from the Institution (or any successor institution, holding company, subsidiary, or service corporation thereof) with respect to such amounts. Any such payments received by or on behalf of DOUGLAS R. NARKIEWICZ in connection with this matter shall be promptly returned to the Institution (or any successor institution, holding company, subsidiary or service corporation thereof).

8. Miscellaneous.

(a) The construction and validity of this Stipulation and the Order shall be governed by the laws of the United States of America;

(b) All references to the OTS in this Stipulation and the Order shall also mean any of the OTS's predecessors, successors, and assigns;

(c) The section and paragraph headings in this Stipulation and the Order are for convenience only, and such headings shall not affect the interpretation of this Stipulation or the Order;


(d) The terms of this Stipulation and the Order represent the final written agreement of the parties with respect to the subject matters hereof, and constitute the sole agreement of the parties with respect to such subject matters; and

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(e) This Stipulation and the Order shall remain in effect until terminated, modified, or suspended in writing by the OTS, acting through its Director, Regional Director, or other authorized representative.

WHEREFORE, on this 3RD day of March, 2000 DOUGLAS R. NARKIEWICZ executes this Stipulation, intending to be legally bound hereby.

Accepted on the date of the Order by:
Office of Thrift Supervision
By:


DOUGLAS R. NARKIEWICZ


Robert C. Albanese
Northeast Regional Director

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UNITED STATES OF AMERICA
Before the
OFFICE OF THRIFT SUPERVISION

In the Matter of)	
)	
DOUGLAS R. NARKIEWICZ,)	OTS Order No. NE00-04
)	
a former employee of)	Dated: March 17, 2000
)	
Foxboro Federal Savings,)	
Foxboro, MA)	

ORDER OF PROHIBITION

WHEREAS, DOUGLAS R. NARKIEWICZ has executed a Stipulation and Consent to Entry of an Order of Prohibition ("Stipulation"); and

WHEREAS, DOUGLAS R. NARKIEWICZ by her execution of the Stipulation, has consented and agreed to the issuance of this Order of Prohibition ("Order") by the Office of Thrift Supervision ("OTS"), pursuant to Section 8(e) of the Federal Deposit Insurance Act, 12 U.S.C. § 1818(e);¹ and

WHEREAS, the Director of the OTS has delegated to the Regional Directors of the OTS the authority to issue orders, pursuant to provisions of 12 U.S.C. § 1818, where the institution-affiliated party who is the subject to the order has consented to its issuance.

NOW THEREFORE, IT IS ORDERED that:

1. DOUGLAS R. NARKIEWICZ is prohibited from further participation, in any manner, in the conduct of the affairs of Foxboro Federal Savings, Foxboro, MA(OTS Docket No. 00544), and any successor institution, holding company, subsidiary, and/or service corporation thereof.

2. DOUGLAS R. NARKIEWICZ is and shall be subject to the statutory prohibitions provided by 12 U.S.C. § 1818(e), and, except upon the prior written consent of the OTS

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(acting through its Director or an authorized representative thereof) and any other "appropriate Federal financial institutions regulatory agency" for purposes of 12 U.S.C. § 1818(e)(7)(B)(ii), shall not:

(A) hold any office in, or participate in any manner in the conduct of the affairs of, any institution or any agency specified in 12 U.S.C. § 1818(e)(7)(A), including, but not limited to:

- (i) any insured depository institution, *e.g.*, savings and loan associations, savings banks, national banks, state banks, trust companies, and other banking institutions;
- (ii) any institution treated as an insured bank under Sections 8(b)(3) and 8(b)(4) of the FDIA, 12 U.S.C. §§ 1818(b)(3) and 1818(b)(4), or as a savings association under Section 8(b)(9) of the FDIA, 12 U.S.C. § 1818(b)(9), *e.g.*, subsidiaries and holding companies of banks or savings associations;
- (iii) any insured credit union under the Federal Credit Union Act, 12 U.S.C. §§ 1781 *et seq.*;
- (iv) any institution chartered under the Farm Credit Act of 1971, 12 U.S.C. §§ 2001 *et seq.*;
- (v) any appropriate Federal depository institution regulatory agency, within the meaning of 12 U.S.C. § 1818(e)(7)(A)(v); and
- (vi) the Federal Housing Finance Board and any Federal Home Loan Bank.

(B) solicit, procure, transfer, attempt to transfer, vote or attempt to vote any proxy, consent, or authorization with respect to any voting rights in any institution described in 12 U.S.C. § 1818(e)(7)(A);

(C) violate any voting agreement previously approved by the "appropriate Federal banking agency" within the meaning of 12 U.S.C. § 1813(q); or

(D) vote for a director, or serve or act as an "institution-affiliated party," as that term is defined at 12 U.S.C. § 1813(u), *e.g.*, a director, officer, employee, controlling stockholder of, or agent for, an insured depository institution.

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3. Due to the issuance of this Order, DOUGLAS R. NARKIEWICZ is a "person subject to an order in effect under subsection (e)" of 12 U.S.C. § 1818 for purposes of 12 U.S.C. § 1818(j).

4. The Stipulation is made a part hereof and is incorporated herein by this reference.

5. DOUGLAS R. NARKIEWICZ shall promptly respond to any request from the OTS for documents that the OTS reasonably requests to demonstrate compliance with this Order.

6. This Order is and shall become effective on the date it is issued, as shown in the caption hereof. This Order and the related Stipulation shall remain in effect until terminated, modified or suspended by written action of the OTS, acting through its Director, Regional Director or other authorized representative.

OFFICE OF THRIFT SUPERVISION

By:

A handwritten signature in cursive script, appearing to read "Robert C. Albanese", is written over a horizontal line.

Robert C. Albanese
Northeast Regional Director

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